

1st October 2021

Dear Parent/Carer

After considerable thought, I wanted to write and ask for your support. Over the Summer term and at the start of this term, individual members of staff were subject to being called '*paedophiles*' or a "*paedo*" which is the term used by students. On the occasions when this occurred, the member of staff was asking students to change their anti-social behaviour.

The members of staff and the students around the incident, were shocked and upset by the term that was used. Parents were informed and it was explained to the students involved what this allegation would mean for a member of staff, should there be any evidence of truth in it.

As a school, our duty of care is rightly first and foremost to the children you put in our trust and care. We have to take every allegation seriously, but after further investigation, there was not a shred of evidence that these comments were based on any truth. As I also have a duty of care for all my staff, I am bringing this to your attention.

It would be much appreciated if you would talk to your child about the seriousness of an allegation of this nature and the impact it can have. I would also like you to reassure your child that if there was something of concern in relation to a member of staff, they must share their concerns with you and or the school and to understand that the term should not be used lightly.

Thank you for your support.

Yours sincerely

Jo Gant
Headteacher